FRAUD AND INTERNAL CONTROLS WORKSHOP

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Defense Finance and Accounting Service

Your Financial Partner @ Work

Overview

- Internal Controls
- What is Fraud?
- Cyberthreats
- Red Flags
- What Can Be Done
- DFAS Initiatives
- Summary

Internal Controls Defined

- Internal controls are an integral component of an organization's management, providing reasonable assurance that agency objectives are being achieved.
- Critical "checks and balances" against:
  - Mission Failure
  - Fraud, Waste and Abuse
- Serve as the first line of defense to prevent and detect fraud

Aspects of an Internal Control Program

- A continuous built-in component of operations
- A series of actions and activities occurring throughout operations on an ongoing basis
- Effected by people
- Provides reasonable, not absolute, assurance that assets and resources are being safeguarded

Why Do We Need Controls?

- Ensure mission accomplishment
- Reduce opportunity for fraud
- Prevent loss of funds or other resources
- Establish standards of performance
- Assure compliance
- Preserve integrity
- Eliminate adverse publicity and public confidence

Consequences of Weak Internal Controls

- **Waste - extravagant, careless, or needless expenditure of funds or the consumption of property resulting from deficient practices, systems, controls, or decisions**

- **Abuse - furnishing excessive services to beneficiaries; violating program regulations; and performing improper practices**

- **Mismanagement - covers acts of waste and abuse; also, abuse of authority**

Consequences of Weak Internal Controls

Fraud - a deliberate deception perpetrated for unlawful or unfair gain.

A *representation*

about a *material* point

that is *false*

that is *intentional or reckless*

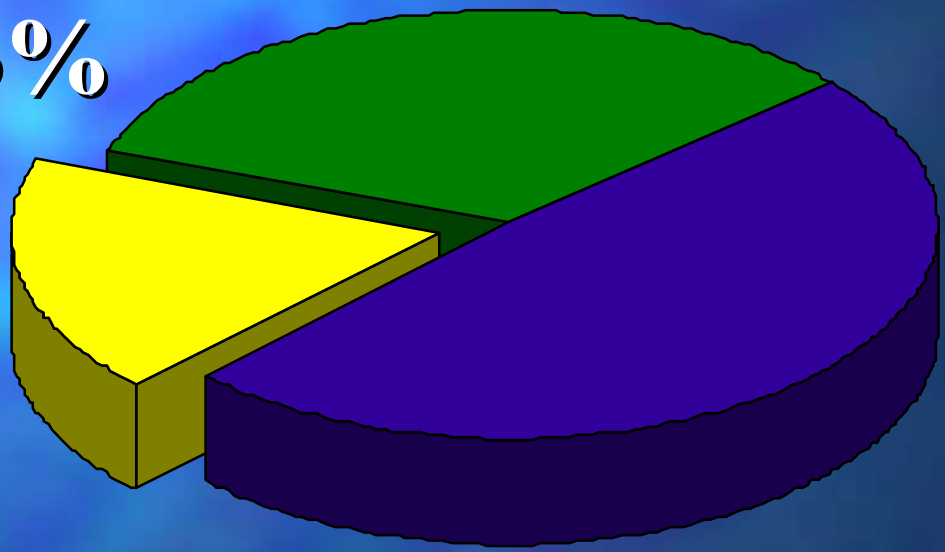
that is *believed*

that is *acted upon* by the victim

wherein the victim suffers *loss*

How Fraud Is Detected

Tips
33%



Audit
18%

Other
49%

(accidental discovery, confession)

Source: Association of Certified Fraud Examiners

Conditions Fostering Fraud

- **Fraudulent activity generally occurs when:**
  - **A pressure or incentive exists to commit fraud**
  - **There is a perceived opportunity to commit fraud**

Why We Are Susceptible to Fraud

Organizations feel the pressure:

- **Get work done on time**
- **Minimize backlog**
- **Reduce interest payments**
- **Be responsive to customer**
- **Reduce the cost of operations**

Why We Are Susceptible to Fraud

- **Inconsistent Application of Controls:**
  - **Trust rather than control**
  - **Organizational changes**

- **Unethical/Illegal behavior results from:**
  - **Little or no recognition of achievements**
  - **Personal financial worries/greed**

Current DoD Environment

- Functional areas engaged in simultaneous reform
- Coordination and integration of hundreds of reform initiatives
- Increased vulnerability to waste, fraud, mismanagement
- DoD can best mitigate increased risk with improved, not eliminated, internal controls

Organizational Losses

- **$9.00 per day per employee**
- **$400 billion annually**

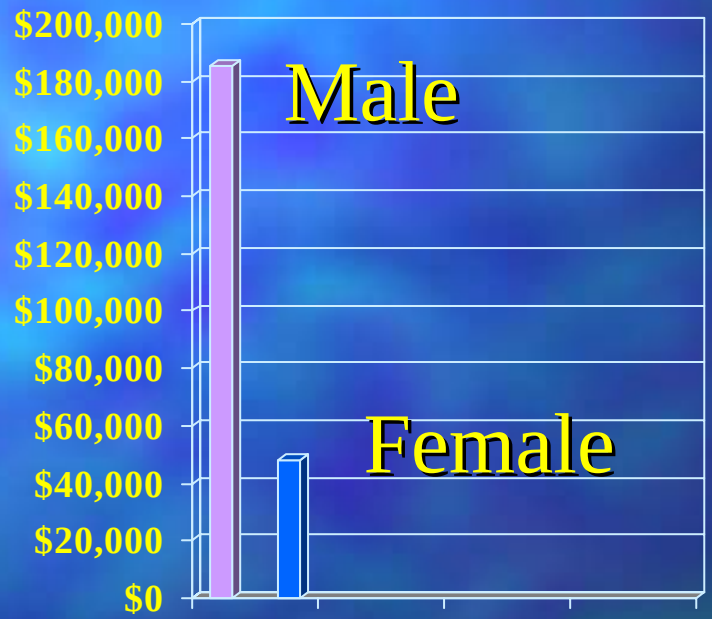
Source: Association of Certified Fraud Examiners

Who Commits Fraud?

Trusted management, employees, and suppliers who have access to data and resources.

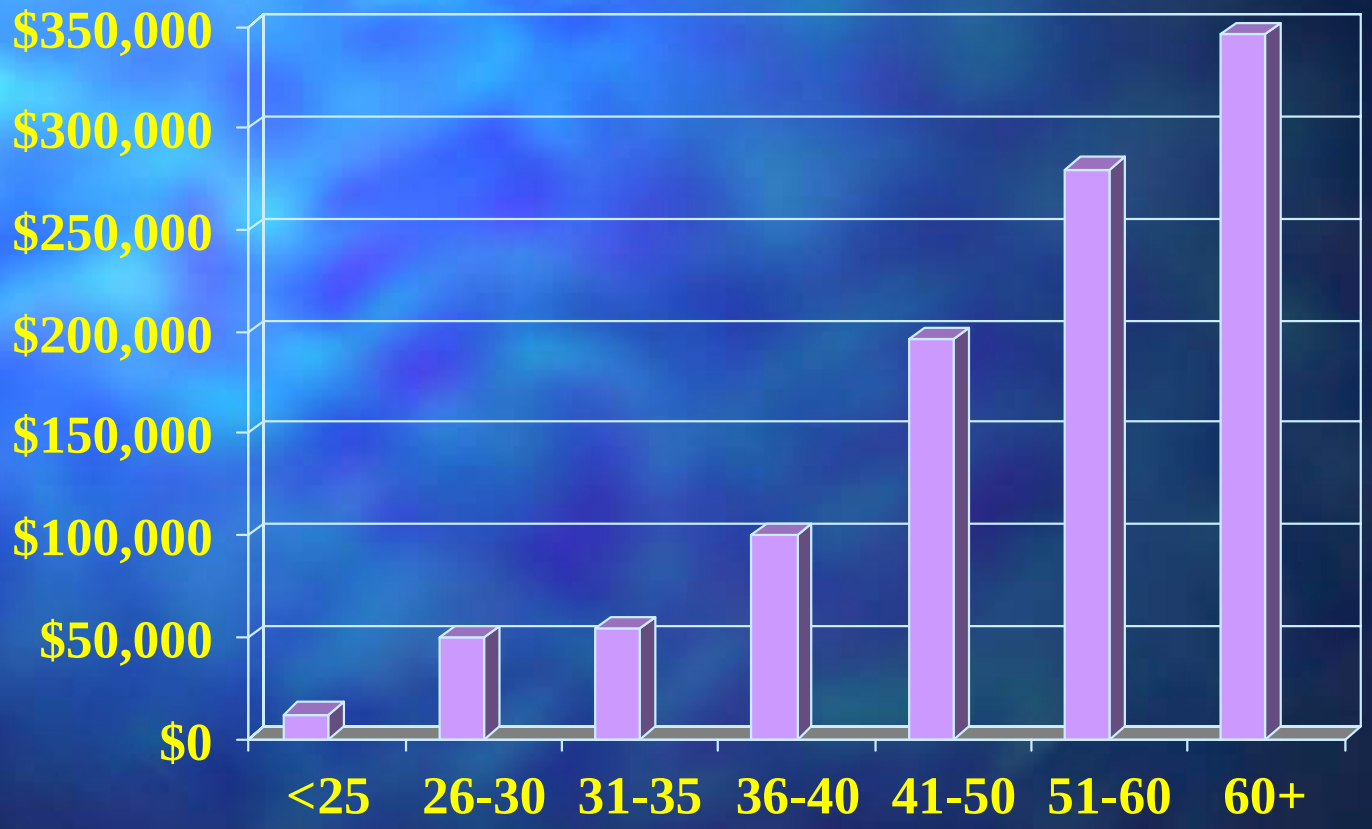
Source: Association of Certified Fraud Examiners

Median Individual Loss by Gender



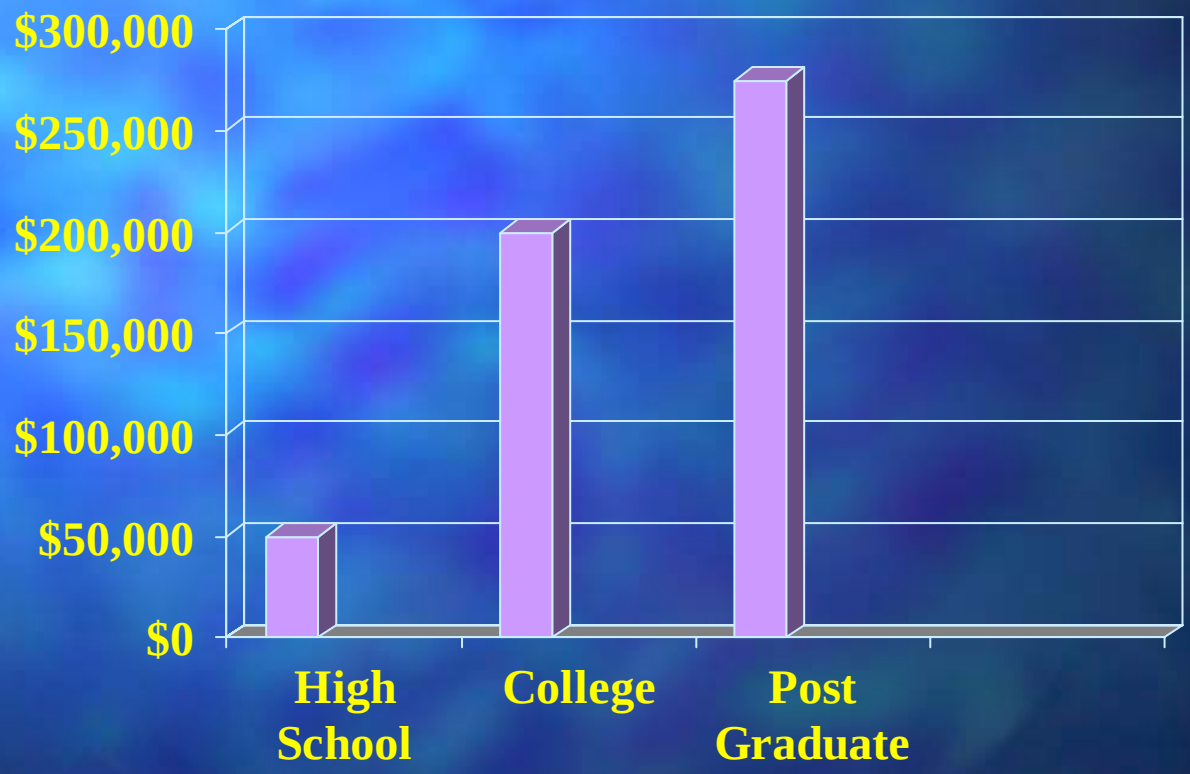
Source: Association of Certified Fraud Examiners

Median Individual Loss by Age



Source: Association of Certified Fraud Examiners

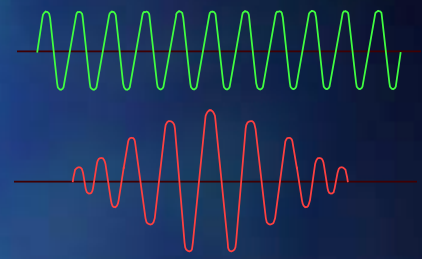
Median Loss by Educational Levels



Source: Association of Certified Fraud Examiners

CyberThreat

What is it?



Any illegal act for which knowledge of computer technology is used to commit a crime

Source: Association of Certified Fraud Examiners

CAT 1

Intrusion

The hacker "breaks" into the computer with "root" level privileges

The criminal breaks into and steals your valuables

Source: Defense Criminal Investigative Services

Web Page Hack

The hacker defaces the Web Page

The vandal throws paint on the house

Source: Defense Criminal Investigative Services

CAT 3

ATTEMPT

The hacker attempts to access the computer, but is not successful

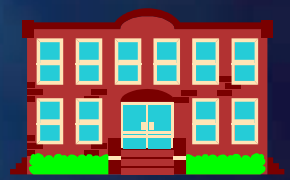
The fence (firewall/or other security measures) keeps the hacker out

Source: Defense Criminal Investigative Services

SCANNING

That network has 50 computers using port 24

That building has 10 windows and 1 door



Source: Defense Criminal Investigative Services

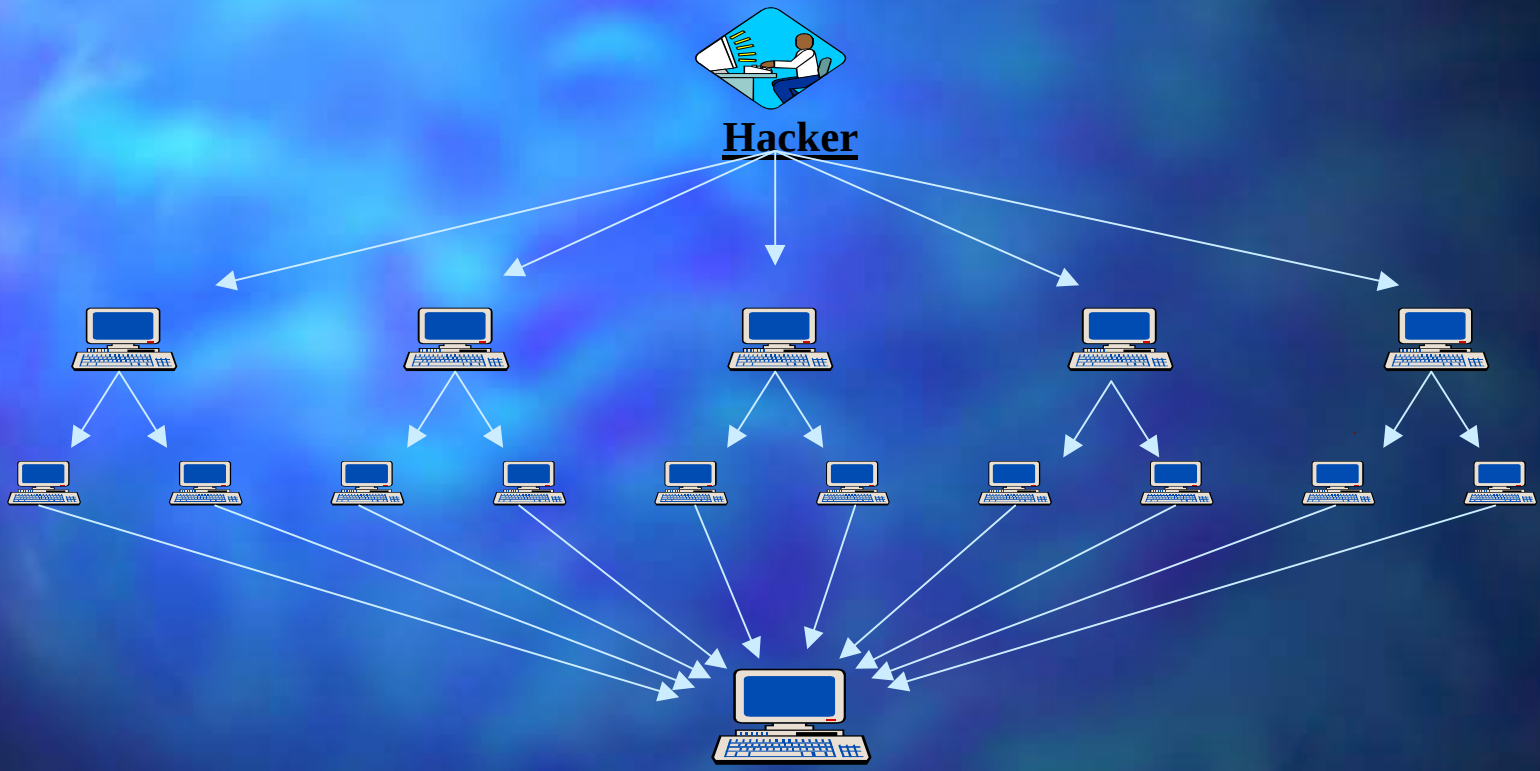
PROBING

That computer is using a version of unix that has a vulnerability at port 1524

The windows in that house are unlocked

Source: Defense Criminal Investigative Services

Trin00/DDOS



Source: Association of Certified Fraud Examiners

Email/Virus

CAT 7

Melissa/I Luv U

Source: Defense Criminal Investigative Services

Red Flags

Three Categories of Red Flags

- **Situational:**
  - high personal debt
  - perceived inequities
  - greed
  - urgent need for favorable performance
  - excessive use of alcohol or drugs
  - undue family/community expectations

Three Categories of Red Flags

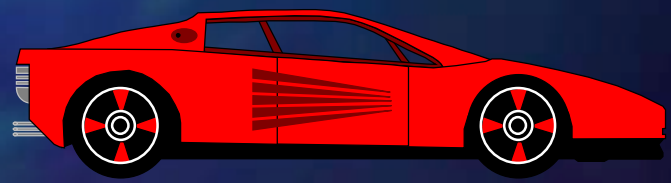
- **Opportunity:**
  - poor internal controls or accounting records
  - familiarity with operations
  - position of trust
  - close association with suppliers/key people
  - rapid turnover
  - inadequate training
  - dishonest management

Three Categories of Red Flags

- **Personal Characteristics:**
  - lack of morals
  - rationalizes contradictory behavior
  - poor credit rating or financial status
  - lack of stability

Warning Signs to Management

- **Employee Lifestyle Improvements:**
  - **Expensive Cars**
  - **Extravagant Vacations**
  - **Expensive Clothing**
  - **New or Remodeled Homes**
  - **Expensive Recreational Property**
  - **Outside Investments**



Warning Signs to Management

Behavioral Changes

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What Can Be Done?

- **Establishing:**
  - **Risk Assessment programs**
- **Strengthening:**
  - **Applications of internal controls**
  - **Fraud awareness**
  - **Ethics training**
  - **Internal Review Program**
  - **Penalties**

Pro-Active Fraud Policies

- Comes from the Top
  - Senior Management Must Aggressively Seek Out Possible Fraudulent Conduct Instead of Waiting for Instances to Come to Their Attention

Management Responsibility Relating to Fraud

- **Management should:**
  - **Understand the risk of fraud within the agency**
  - **Have knowledge of any fraud that has occurred within or against the agency**
  - **Have procedures in place to address risks**

How DFAS is Responding To Fraud

- Established a separate Internal Review (IR) Directorate which reports directly to the Director of DFAS

- Established partnerships with:
  - Defense Criminal Investigative Service
  - Department of Defense Inspector General
  - Defense Manpower Data Center
  - Air Force Audit Agency

- Full integration of former Operation Mongoose into IR

- Educating the workforce: Develop and present fraud awareness briefings to all employees

How DFAS is Responding to Fraud (continued)

- Strengthening business process & operational review programs
- Requiring Internal Management Control Reviews [Federal Managers Financial Integrity Act (FMFIA)]
- Rating managers on actions to maintain or improve internal controls
- Strengthening system controls and firewall security

Electronic Business Fraud Vulnerability Assessment Group

- Sponsored by the Defense Criminal Investigative Service
- Current environment is to implement and utilize electronic business processes
- Group allows Defense Agencies to work together to protect electronic business processes against vulnerabilities to fraud

Interagency Fraud Work Group

- Sponsored by the Air Force Audit Agency

- Short-term Goal - Broader awareness of efforts within DoD to deter/detect financial fraud

- Long-term Goal - Establish partnership with other DoD agencies to address all aspects of combating financial fraud

Internal Review Seaside

- Detect and minimize fraudulent attacks against DoD financial assets
- Analyze cause of error or fraud to identify weaknesses in business processes
- Use enhanced technology
  - Data Mining
- Respond to Ad Hoc requests

Summary

Fraud is an organization's most formidable challenge today; it should not be accepted as just another cost of doing business.

Source: Association of Certified Fraud Examiners

To Report Fraud:

DoD Hotline 1-800-424-9098